

Bullying

Persistent bullying can severely inhibit a student's ability to learn effectively. The District is committed to provide a caring and safe environment for our students so they can learn. Prevention and awareness activities are important components to maintaining a caring and safe environment. If bullying does occur, students must inform staff and know that the incidents will be dealt with promptly.

Bullying of any kind is unacceptable. Bullying is the repeated and intention of harmful behavior initiated by one or more students and directed toward another student. Bullying exists when a student with social and physical power deliberately dominates and harasses another who has less power. Bullying involves a power element where the bully targets a student who has difficulty defending him or herself. Bullying includes behaviors such as sexual harassment of another student, teasing and excluding, name calling, physical aggression, threatening or hazing, damaging or stealing belongings, or demanding money. Bullying can also be accomplished over the internet, or cyber bullying. Bullying of any kind will not be tolerated.

The Board expects students to conduct themselves in a cooperative manner through their interactions. The Board requires school administrators to implement procedures that ensure both consequences and remedial responses to students or staff members who commit one or more acts of bullying. The Board requires the principal or the principal's designee at each school to be responsible for receiving complaints alleging bullying. All school employees are required to report alleged violations to the school principal or designee. The school principal and/or principal's designee is responsible for determining whether an alleged act constitutes bullying. The principal or principal's designee shall conduct a prompt, thorough, and complete investigation of each alleged incident.