## STAFF DISCLOSURE OF MISCONDUCT

The Board believes that employees of the District shall be law abiding citizens. Employees of the District who have been formally charged with a felony or Class 1 misdemeanor shall immediately report such charge to the superintendent. The superintendent shall have authority to immediately suspend the employee, with pay, pending further investigation and hearing. Information concerning the offense shall be promptly transmitted by the superintendent to the Board for consideration and possible disciplinary action. Discipline will be in accordance with state law and district policies and procedures which may include termination of employment.