

WORKER'S COMPENSATION
INJURY ON DUTY

Employees who are injured while performing their job related duties shall receive such compensation and expense reimbursement as prescribed by the Workers' Compensation Law of South Dakota. The employee must report the job related injury to the Benefits Coordinator of the District within three (3) days and must complete a First Report of Injury form. Employees injured while on duty have the opportunity to utilize any all accumulated sick leave to the extent that the total salary payments and the loss of wage payments from Workers' Compensation do not exceed the regular salary payments. The portion of the employee's salary paid by Workers' Compensation will be used to reinstate the amount of sick leave used.