

BENEFITS AND LEAVE FROM WORK – EMPLOYEES NOT COVERED
UNDER THE MASTER CONTRACT, CLASSIFIED CONTRACT, OR CLASSIFIED
HANDBOOK

Benefits and leaves have been established for employees not covered under the master contract, classified contract, or classified handbook. These groups include: Student Assistance Program Coordinators, Computer Technicians and Directors. The following benefits apply to all three employee groups.

Benefits as outlined in the contracts and handbook:

- Group Insurance Program
- South Dakota Retirement System
- Retirement (if employed prior to July 1, 2008)

Leaves as outlined in the Master Contract:

- Sick Leave
- Personal Leave (Only Student Assistance Program Coordinators)
- Bereavement
- Military
- Parental/Adoption Leave
- Jury Duty
- Emergency Leave
- Leave of Absence
- Professional Leave
- Other Leave
- Sabbatical
- Vacation (Directors on a 12 month contract will receive vacation leave as outlined.)