## DISCIPLINE GUIDELINES

The Board may adopt reasonable forms of punishment and disciplinary measures to ensure an orderly educational environment. Teachers, principals, directors and the superintendent may impose reasonable forms of punishment and disciplinary measures for insubordination, disobedience, and other misconduct.

The Board recognizes the individual rights of students, and that along with those rights come responsibility. Students are responsible to the school, administrators, staff and other students. If a student is not willing to accept responsibility, school authorities must take appropriate measures to ensure that student conduct does not hinder educational programs. Parents are encouraged to cooperate with school personnel to ensure proper behavior of their children.

The following behaviors may result in disciplinary action, including suspension and/or expulsion:

1. Disruption of school
2. Tobacco, drug and alcohol violations
3. Possession of firearms or dangerous weapons
4. Truancy and tardiness
5. Hazing, tormenting, or bullying
6. Fighting or assault
7. Multiple misbehaviors
8. Destruction of school property
9. Defiance of school authority
10. Immoral and illegal behavior
11. Theft
12. Profanity
13. Dress or grooming which interferes with educational process
14. Inappropriate use of technology.

The violations listed are examples of policy infractions and are not meant to be all inclusive. The Board reserves the right to impose disciplinary actions for other types of misbehavior when conditions warrant.

Parents shall be notified of serious or repeated violations of school rules. Frequent or chronic misbehavior will result in a principal/parent conference and may be accompanied by suspension or expulsion. The principal of each building will maintain a discipline record which should include all major infractions, suspensions and conferences.

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