

ARTICLE XXVII - MISCELLANEOUS

A. Separability

If any provisions of this Agreement or any application of this Agreement is held to be contrary to law, then that article, section, or clause shall be deleted from this agreement to the extent that it violates the law. The remaining articles, sections, and clauses shall continue in full force and effect. The provisions of this agreement are not intended to relinquish rights that are already granted to the association through law.

B. Notice

Whenever any notice is required to be given by either of the parties to this Agreement to the other, pursuant to the provisions of this Agreement, either party shall do so by written notice at the following designated addresses or at such other address as may be designated by a party in written notification to the other party.

C. Health Examinations

State law requires each school employee who will come in regular contact with students to submit a pre-employment certification of health. The certificate of health must be signed by a licensed physician and returned to the district within ten days after first being employed. The cost of the physical to obtain the certificate of health will be the responsibility of the school district.

D. Adult Activity Tickets

Any full-time employee of the Watertown School District may receive, upon request, an adult activity ticket admitting said employee to all events sponsored by the public schools. Said tickets to be issued annually. In exchange for said ticket, the employee shall agree to accept a working assignment at one public event during the contract term. Should the employee desire a ticket for his/her spouse, said employee shall agree to accept two working assignments during the contract term. Duty assignments shall be made by the Senior High School Principal and Activities Director. Substitute teachers who have substituted more than 30 days the previous school year will qualify for an adult activity ticket under the guidelines above.

E. Travel Expense

Teachers who are assigned to more than one school on a given day, and who must use their private automobile for such travel shall be reimbursed at the state rate, said amount based on state per mile rates and the estimated projection of miles driven to and from base school.

F. Middle School/High School Department Chair

The compensation rate for department chairs is to be \$500 (middle school) and \$750 (high school) annually with the use of the outline of duties and responsibilities on file in the principals' offices. NCA chairs at the middle school and high school will receive an annual stipend of \$750.

G. Termination of Contract.

A. Requests for approval to terminate a contract must be submitted to the School Board in writing.

B. At the Board's discretion, teachers who fail to complete the provisions of the contract shall forfeit liquidated damages in accordance with the following schedule:

- 1. After July 1 and prior to August 1 . \$1,000
- 2. After August 1 \$1,500